



# THE JOE HOMAN CHARITY

(A Company Limited by Guarantee)

A World That Unlocks the Infinite Potential of  
Every Child



## DIRECTORS' ANNUAL REPORT UNAUDITED FINANCIAL STATEMENTS For the Year Ended 5<sup>th</sup> April 2019

Company Registration No. 02661333  
Charity Registration No. 1006060

## THE JOE HOMAN CHARITY

### Chairman's Introduction to the JHC 2018-2019 Annual Report

The year covering April 2018 to 2019 was always going to be a challenging year of transition for the JHC. I am delighted to report that we have made remarkable progress in the face of some very substantial challenges and are starting to build a strong foundation – remaining loyal to the guiding values of the Charity but refreshing the vision, mission and purpose to ensure that we continue to speak to the needs of children from the poorest communities in India and Thailand.

Dr Kemal Shaheen, who is an inspirational leader, took over as Charity Director at the beginning of the financial year. Assisting Kemal we now have a new Programmes and Communications Officer – Jo Bowen, who brings a wide range of skills and experience to our small team and much needed additional capacity to manage an ever demanding workload. Our Board has also benefited this year from a more open and collaborative approach to decision making - shifting away from an 'Executive Chair' model. As you will read in this report there have been some very challenging issues that required our Board of Trustees to commit much more time and energy than would normally be required so that we could manage the change process and I would like to extend my sincere gratitude to everyone who has gone above and beyond the call of duty – not because they had to but because they cared.

As you will read in this report – we now have a much greater emphasis on safeguarding and child protection following an audit by a safeguarding specialist. All staff and trustees have been fully trained and policies have been substantially revised. Overseas, we are ensuring that all our projects and partners are aiming at the highest standards of Safeguarding and that they comply with the local legislation embodied in the Indian Juvenile Justice Act and the corresponding legislation in Thailand.

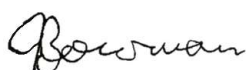
In January 2019 we deepened our strategic relationship with our partner of more than 20 years – CEDAR. This has greatly increased our capacity to monitor and develop new projects that respond to the priorities and needs in the poorest communities. CEDAR also bring skills and expertise with which to support our other partners to become more effective organisations – helping to strengthen their capacity in areas such as strategy development, impact assessment and child-centred approaches to community development – all of which are pivotal to our new strategy and focus.

We have been working with a new support organisation Caplor Horizons to improve our effectiveness both at home and overseas. They have helped us to update our Vision and Mission in light of the UN recommendations about the transition from Residential to Community Care of the most impoverished children.

I feel the JHC is in good hands, and with its renewed vision, strategy and focus on Community Care, is going to have a good future reaching out to more and more impoverished children in a way that Joe Homan would have welcomed.

Finally, I would like to say a huge 'Thank You' to all who have supported the JHC over the past 54 years, 46 of which I have been on the supporters journey too. It has been a real pleasure! But now, after fulfilling my promise to Peter Church, our late Chair, to hold the reins for one more year, I am retiring from the Board. Coincidentally, our Coventry and Warwickshire Support Group have decided to wind up after 47 years, and I thank them all too.

My wife, Sue, joins me wishing you all every success in the future and our best wishes to all the children.



John Bowman (Chair of the JHC)

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Front Cover: CEDAR's Children's Hubs: using photography to stimulate imagination and creativity in young people.

## THE JOE HOMAN CHARITY

### Legal and Administrative Information

Charity Name: The Joe Homan Charity

Charity Registration Number: 1006060

Company Registration Number: 2661333

Principal Office and Registered Address: Peterley House, Peterley Road, Oxford. OX4 2TZ

The Trustees/Officers serving during the year and since the year end were as follows:

|                  |  |
|------------------|--|
| Mr P B Church JP | (Resigned April 2018)                    |
| Mr G A Foster    | (Resigned February 2019)                 |
| Mr J Bowman      | (Chair)                                  |
| Mrs R Phillimore | (Resigned March 2019)                    |
| Mr R E H Smith   | (Resigned August 2018)                   |
| Mrs D Wetherall  |  |
| Miss A Lind      | (Vice-Chair – Resigned March 2019)       |
| Mr A Chinnaraj   |  |
| Mr K J Shaheen   | (Charity Director and Company Secretary) |

### Patrons

Mr Patrick Milmo QC  
Mr Christopher Mullin (ex MP)

### Membership

The number of Members with which the Charity is registered is 80, but the Trustees may from time to time register an increase of Members. The Trustees may from time to time nominate a person to be an Honorary Member.

None of the Members has any beneficial interest in the Charity. Every Member of the Charity undertakes to contribute to the assets of the Charity, in the event of the same being wound up, each Member guarantees to contribute to an amount not exceeding £1.

### Professional Advisors

Independent Mark Jackson FCA  
Examiner: Baldwins Holdings Limited, 90 Lincoln Road, Peterborough, PE1 2SP  
Bankers: Barclays Bank PLC, Church Street, Peterborough, PE1 1EZ  
Virgin Money, 5 Church Street, Peterborough, PE1 1XB

## **THE JOE HOMAN CHARITY**

### **Report of the Trustees for the year ended 5<sup>th</sup> April 2019**

The Trustees present their Report together with the Unaudited Financial Statements of the Charity for the year ended 5<sup>th</sup> April 2019.

#### **Structure, Governance and Management**

The Legal and Administrative Information set out at Page 1 forms part of this report. The Unaudited Financial Statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

The Joe Homan Charity is a company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. Charity number 1006060.

#### **The Council of Management**

The Directors of the Charitable Company (“the charity”) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees in office during the period and at the date of this report are set out on Page 1. The Articles require that one third of the Trustees retire in rotation and may offer themselves for re-election. The Members of the Charity attending the Annual General Meeting elect Trustees annually.

Trustees are recruited from the Charity Membership to ensure the Board is balanced and equipped to support the organisation. Most new Trustees are already familiar with the practical work of the charity, they may be offered further induction. All Trustees are given the opportunity of additional training where necessary.

As a Charity accountable to all our donors, we must meet the requirement that our resources are carefully managed and our legal responsibilities met. We can only achieve our vision as an organisation through skilled and committed people.

Trustees hold ultimate legal responsibility for the Charity and collectively ensure delivery of our objectives, set our strategic direction and uphold our beliefs as an organisation. The key responsibilities of the Trustees are:

- Development and review of the charity’s performance.
- Setting objectives for the fundraising, including approval of annual budgets.
- Approval of the Annual Report and Financial Statements.
- Identification of and management of risks.
- Appointment of Sub Committees and delegation of powers.
- Monitor compliance with both Company and Charity Law.

Trustees receive regular reports on all aspects of the work and meet formally at least 5 times a year. They delegate the main day to day decisions to the Charity Director (formerly the Charity Manager).

All Trustees give of their time freely and no Trustee remuneration was paid in the year.

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### Organisational Structure

The Charity is UK based with its Headquarters in Oxford, with a permanent Director and one other supporting member of staff. They are assisted by a number of volunteers throughout the UK who provide invaluable fund raising support. Until a meeting of the Board of Trustees on 8<sup>th</sup> December 2018 the Charity used the office of Devarmalai Area Agricultural and Rural Development Society (DAARDS) to monitor and coordinate the provision of information on local supported projects to sponsors. This arrangement was entered into in 2007 through a Memorandum of Understanding and two staff were employed through DAARDS to provide Project Monitoring support to the Joe Homan Charity. Further to the Tamil Nadu Safeguarding Review and Audit conducted by Mr James Dyson and presented to the Board of Trustees in November 2018 the Charity determined that a more robust mechanism was required for overseas project monitoring. In January 2019 we signed a Memorandum of Organisation with our partner of 20 Years the Centre for Education, Development Action and Research to serve as a 'nodal agency' and provide a range of additional services including working with relevant statutory bodies and key stakeholders to ensure that all Charity partners meet statutory obligations (such as essential requirements under child protection and safeguarding laws); project monitoring and evaluation and support for building partner capacity in vital areas including leadership, strategy development, governance and fundraising.

### Vision and Mission

We recognise that the environment in which we operate in is one of uncertainty and constant change. The resources we rely on in order to meet our intentions are both competitive and subject to ever changing trends, whilst our beneficiary environment is one that changes constantly. In response to this we construct our organisation so we can be as flexible and as innovative as possible.

In June 2018 the Charity began a strategy renewal process towards building on and revitalising the existing **Vision:** *"...every child having the right to grow up in a safe and secure environment, free from poverty and exploitation. As long as poverty afflicts individuals and communities, we are committed to doing all we can to break its power and impact. It means working with partner organisations to restore dignity and wholeness to children's lives."* and **Mission:** *"To work in South India and Thailand to support the development of very poor individuals and communities with particular emphasis on ensuring that children have the opportunity for a quality education and subsequent transition into vocational training or higher education. This is achieved through the engagement of focused and innovative partnerships with local Non-Governmental Organisations (NGOs) in residential and non-residential projects."*

To assist with the process the Joe Homan Charity engaged Caplor Horizons, a charity which specialises in organisational change and effectiveness.

**Vision: A world that unlocks the infinite potential of every child.**

**Purpose: To listen to vulnerable young people and enable them to change their lives for the better**

**Mission: To establish entrepreneurial spaces at the heart of the poorest communities through innovative partnerships.**

**Our 'Envisaged Future' is one in which:**

- We meet children's needs where they are, helping to build resilient communities and families
- The most vulnerable children have access to learning that doesn't just increase their knowledge but feeds their imagination

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- We have flexibility and expertise to work with the people and communities where the need is greatest
- The most vulnerable children understand their rights and we help to amplify the quietest voices
- We offer exceptional value for money and can prove it
- We collaborate with the best local partners where problem solving for a better world is a shared responsibility
- We accommodate and set best practice – our work can be replicated and taken to scale
- We see residential support for vulnerable young people as a last resort and strive to ensure vulnerable children are brought up in loving families and caring communities.

The objects and powers of the charity are laid down by its Memorandum and Articles of Association.

### **Safeguarding, Child Protection and Reporting 3 Serious Incidents to the Charity Commission.**

During the last financial year the Charity has submitted three serious incident reports to the Charity Commission. Two are connected with child protection and safeguarding.

In February 2018 (shortly before the new charity Director took up post) a decision was made by the Board of Trustees to suspend funding to our main partner Boys Town Society. One of the primary concerns motivating this decision was building safety and the risk that poor infrastructure posed to the health and wellbeing of children currently in the care of BTS. Subsequently it came to Trustees' attention that a child died in 1998 because a roof at the Tirumangalam campus collapsed on them – underscoring that this was an issue that required urgent remedial attention more than 2 decades ago. A staff and trustee monitoring visit in June 2018 revealed that progress had been slow and the leadership of Boys Town Society had failed to prioritise the necessary structural improvements. Although some buildings had been renovated, children as young as four were continuing to live, play and sleep in (at best) wholly inadequate and (at worst) unsafe and dangerous environments.

At a Board meeting in July 2018 – the Board agreed that JHC and our partner organisations would have to take a much more robust and evidenced based approach to child protection and safeguarding. We recognised that our child protection policies and systems in both the UK and India were very inadequate and had enormous gaps in them. Our policies did not conform to the regulatory requirements as set out by the Charity Commission and were not underpinned by appropriately trained staff and trustees, we lacked the systems to ensure effective implementation of the policies and we did not have on the ground monitoring mechanisms in India to ensure that our partners were compliant with relevant legislation and child protection/safeguarding practices. As such Trustees were very worried that children in our care were vulnerable as a result.

In September 2018 we began working with a highly recommended safeguarding expert (Jim Dyson) so that JHC could a) conduct an audit of the safeguarding policies and practices of JHC UK – to ensure that we were compliant with regulatory requirements, our policies were more robust and staff and trustees had a deeper knowledge of their roles and responsibilities around safeguarding and b) we could conduct an audit of our partners in India to ensure that they were complying with legal requirements and supported to improve their policy and practice around safeguarding and child protection where relevant.

Two days before Jim Dyson began the UK audit a young girl tragically died at Inner Wheel Girls Town which was deeply concerning and underscored the profound importance of the safeguarding audit that we were undertaking. It has subsequently come to light that this death

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may well have been preventable and is now the subject of investigation by authorities in India following our sharing of the safeguarding audit with them. As a result of this tragedy we reviewed some historic files relating to child welfare and were deeply concerned to discover at least 8 serious incidents in the last 6 years (records did not go further than 2012) – including suicide, self-harm/attempted suicide and other child deaths. On September 11th 2018 we submitted our first ‘Serious Incident’ Report to the Charity Commission further to the death of the young girl at IWGT and including the historic incidents that trustees believed should have been reported previously. We included an outline of the steps we were taking to improve our approach to child protection and safeguarding. In November 2016 we received the Safeguarding Audit report after Jim Dyson had visited India and met with all of our partners (except the Society for Poor People’s Development).

On November 16th 2018 Jim Dyson presented the report findings and recommendations to all of the Trustees at a meeting in London. Of utmost significance and a cause for alarm amongst the Trustees was that the audit found that none of our partners providing residential care for young people were compliant with the local laws and guidance governing the provision of residential care (including the Juvenile Justice Act and the Integrated Child Protection Scheme). The report outlined a series of key concerns for each partner and specific recommendations to help all of them meet their statutory obligations.

In December 2018 we wrote to all of our partners sharing the findings and recommendations of the audit report stating: “Before we can release any further funding we are requesting that you submit a detailed plan of action outlining how you will meet the minimum requirements stipulated by the Juvenile Justice Act and any other relevant local legislation. This should include a timeframe (indicating short, medium and long-term activities and goals (outputs and outcomes) – with a clear indication of what the deliverables are and the evidence required to substantiate them. It will be important to indicate how the plan will be resourced and how you will work with the District Child Protection Unit and Child Welfare Committee to implement it”.

In January 2019 (following a decision at a board meeting on December 8th 2018) we appointed our partner CEDAR to act as nodal agency for an interim period and asked all of our partners to sign a new partnership agreement. The rationale for this was three fold. Firstly, CEDAR was the only partner in our network that had a solid track record of building the capacity of local partners (helping them to become more effective organisations by strengthening governance, leadership and strategy) and had acted in a similar capacity for UK NGO Action Aid. Secondly, they had the skills and experience to enable JHC to provide the kind of monitoring and evaluation support that was highlighted by the audit report and provide our partners with assistance in developing their safeguarding action plans. Thirdly, the board agreed that this could be an interim arrangement (with break clauses and review periods in the contract from 6 months) whilst JHC identified the most appropriate approach to ‘on the ground’ monitoring in India after needing to disassociate ourselves from DAARDS. In February 2019 two JHC Trustees (Arun and Deborah) visited India and participated in the inaugural workshop launching the nodal partnership – presenting the rationale for the new partnership arrangement, the mutual benefits and opportunities for shared learning (particularly in relation to safeguarding and new project development).

In September 2018 and again in March 2019 we wrote to all of our supporters explaining our decision to withhold funding from a number of our partners providing residential care for young people in India. It is underpinned by their failure to comply with the legal and regulatory requirements in India as evidenced by the Audit Report.

In February 2019 a second serious incident report was submitted to the Charity Commission relating to concerns that the Trustees had over the set up and registration of our India office which Trustees believed exposed the Charity to reputational risk. We have adopted a policy of



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honesty and transparency with the relevant statutory bodies (including HMRC) and are cooperating with them in an ongoing investigation.

In March 2019 we filed our third serious incident report with the Charity Commission after we were alerted by a Charity Member to three blog posts that represented a significant reputational threat to the Charity. These pertained to allegations of child sexual abuse and name both Joe Homan and Boys Town Society. Some of the allegations relate to the historic libel case that Joe won in 1995 and legal advice was taken.

### **Fundraising and Grant Making**

In light of the very serious safeguarding risks and reputational threats fundraising was not treated as a priority during the last reporting period. The Charity raises funds from individuals worldwide and support groups situated in the United Kingdom which are then, ordinarily, remitted to approved Non-Governmental Organisations in South India and Thailand. However, three of our six partners have had funded suspended during the last financial year.

The Trustees acknowledge is that sponsorship and support groups have been the primary source of funding, and they have identified that this relies upon:

- Communicating our case for support through the advocacy skills of our Trustees, staff, Members and supporters, and
- By maintaining the strong two-way relationship between sponsor and child.

The Trustees fundraising policy is;

- To increase present levels of fundraising, taking into account inflation, enabling the Charity to correctly fund current and future projects and to diversify its funding base
- To increase awareness of the Charity.
- To encourage further commitment and involvement of Members and supporters.

A strategy and operational plan for the Charity is in place. In addition to the Vision, Mission and Purpose outlined above we have articulated our guiding values and identified three external goals (focusing on programme and partnership objectives) alongside a number of internal goals (focusing on improving our capacity for fundraising and communication). Trustees feel that child protection and safeguarding is so critical to our core business that it cuts across both internal and external goals.

The direction and scope of the Charity work in India remains with the currently supported NGO's whilst seeking new areas for support.

The charity has established its grant making policy to achieve its objectives for the public benefit to improve the lives of children and communities overseas. Applications for funding are carefully assessed and subsequently regular written reports are received and visits made to supported projects to allow the Charity to monitor the results. The Charity receives from each supported NGO an Annual Report and Audited Accounts. Details of progress on the projects funded are communicated to donors at our Annual General Meeting, through our electronic newsletter, website (which is currently under re-development), social media and personal correspondence.

### **Principal Partners**

The Charity has a number of partners that we have historically provided regular grant-based support to. These are:

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- The Boys Town Society (BTS) – South India.
- Inba Seva Sangam (ISS) – South India.
- Madurai Sevashram Girls Home (MSGH) – South India.
- Centre for Education, Development Action and Research (CEDAR) – South India.
- Society for Poor People's Development (SPPD) – South India.
- Dindigul Aids Control Society (DACS) – South India.
- The Youth Development Association of Khon Kaen (Boys Town) – Thailand.

Until January 2019 we had a Memorandum of Understanding (MoU) with each partner that stated the commitment to each other and specified responsibilities and roles with the aim of promoting the overall welfare and education of children in selected projects. Further to the child protection and safeguarding audit in November 2018 Trustees determined that these MoU's were insufficient and inadequate for a) ensuring transparency and financial and legal accountability in the partnership and b) providing adequate procedures, systems, policies and monitoring vis-à-vis child protection and safeguarding. This underpinned our decision to move to the nodal partnership arrangement (with CEDAR monitoring and supporting programme development in line with our Charity objects and national and international safeguarding and child protection standards and legislation.

The Joe Homan Charity has historically supported overseas projects aimed at helping disadvantaged children in residential and non-residential projects to improve their opportunities and lifestyle by encouraging them to obtain education, vocational training and to develop their self-esteem. However, there is now substantial evidence to support, and a growing international commitment to, the move away from institutionalising vulnerable children and recognising the harm that unnecessary family-child separation can cause. As such the Charity has been working with global experts in the field of 'de-institutionalisation' Hope and Homes for Children (<https://www.hopeandhomes.org/>) to ensure that our partnerships are based on an understanding that residential support for vulnerable children is a last resort and every effort is made to work with the appropriate authorities and stakeholders to enable the rehabilitation of children back into families and communities. Alongside more than 200 other organisations including Save the Children, UNICEF, Hope and Homes for Children, the Better Care Network, Lumos and Catholic Relief Services we have endorsed 64 Key Recommendations for the 2019 UNGA Resolution on the Rights of the Child which underscore the importance of placing children without parental care on the global agenda, recognise the harm of institutional care for children and supporting families towards preventing unnecessary family-child separation. This commitment is a cornerstone of our 2018-2021 strategy.

### Overseas Projects supported during 2018-2019

**Boys Town Society.** Manages residential and non-residential projects from their Headquarters in Tirumangalam (Madurai). They employ local administrative and project staff. Their main areas of support are through Residential Towns (Boys Towns, Girls Town and Children's Villages). As noted previously, the Joe Homan Charity suspended funding to Boys Town Society in February 2018. After having taken legal advice and communicated with statutory bodies in both India and the United Kingdom (including the Charity Commission of England and Wales) Trustees determined that they would be in breach of their fiduciary duties and responsibilities as Trustees if the Charity continued to fund any organisation that was operating outside local legal requirements. As part of a more robust approach to due diligence the Charity conducted a Child Protection and Safeguarding Audit of Boys Town Society, fed back findings and recommendations to Boys Town Society identifying critical areas where they were failing to comply with key Indian legislation and policy including the Juvenile Justice Act and the Integrated Child Protection Scheme – both of which determine that institutional care is a measure of last resort and residential care providers must work towards the rehabilitation of young people back into their families and communities.

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At the close of the financial year Boys Town Society had failed to provide a credible plan and strategy for meeting the audit recommendations and funding remained suspended. In the five months since, Madurai Child Welfare Committee has launched an investigation into Boys Town Society on four counts including illegal admissions procedures and to determine whether Boys Town Home satisfies required standards of safety for children to stay as governed by the Juvenile Justice Act. At the time of writing Trustees are awaiting the findings of this investigation.

**Inba Seva Sangam.** ISS run various welfare schemes and development projects to improve the quality of life of families in Karur District. During the financial year 2018/19 JHC sponsorship income has been used to support their Foster Child Scheme (Girls and Boys Towns), where JHC supported 66 girls in total. (44 younger girls currently in full time, formal schooling and 32 senior girls through an apprenticeship scheme run by ISS.

JHC provided grant funding to Inba Seva Sangam until the third quarter of the financial year but suspended funding in December 2018 following the findings of the Child Protection Audit. Recommendations have been fed back to ISS. At the close of the financial year ISS had failed to respond to the recommendations in the Audit Report or submit a credible action plan as requested and funding remained suspended. It is important to note that progress has been made since the end of the financial year and we are currently working with the leadership team at ISS and our nodal agency to review an Action Plan submitted in September 2019 and identify the resourcing requirements to effectively meet safeguarding recommendations. Trustees intend to keep this partnership arrangement under close review and have underscored our strategic ambition to phase out support for residential care for all but the most vulnerable children and ongoing partnership with ISS will very much depend on a joint commitment to this guiding principle.

**Madurai Sevashram Girls Home.** MSGH is an orphanage for girls located in Madurai. During the financial year 2018/19 JHC sponsorship income has been used to support 55 girls – 44 younger girls currently in full time, formal schooling and 11 senior girls enrolled in an apprenticeship scheme.

JHC provided grant funding to MSGH until the third quarter of the financial year but suspended funding in December 2018 following the findings of the Child Protection Audit. Recommendations have been fed back to MSGH. In January 2019 MSGH signed up to the new partnership arrangement, however, at the close of the financial year they had failed to respond to the recommendations in the Audit Report or submit a credible action plan as requested and funding remained suspended. Despite repeated attempts to work with MSGH to ensure a robust approach to child protection and safeguarding Trustees remain concerned that neither the leadership team or the staff are sufficiently committed or have the necessary expertise to drive the vital change that is required – as recently as August 2019 the findings and recommendations of the audit report had not been shared with the governing board and at least two significant safeguarding issues were treated as ‘unfortunate incidents to be kept quiet to avoid media’ rather than critical issues to respond to and learn from to strengthen safeguarding policy and procedures. As such Trustees made a difficult decision to exit from our partnership with MSGH and work with CEDAR and MSGH to develop a plan and budget for a phased exit.

**Centre for Education, Development Action and Research.** CEDAR is an NGO support organisation based in Madurai assisting projects throughout Tamil Nadu. During the last financial year the Charity has invested unrestricted funds to strengthen and extend our partnership with CEDAR since they are the partner organisation most closely aligned with our core vision, values and purpose and with the necessary skills, expertise and capacity to help us deliver on our strategic objectives going forward.

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In 2018/19 we have funded CEDAR to serve as our nodal agency and provide arms-length coordination, monitoring and evaluation of our programmes and partnerships in India (replacing

our relationship with DAARDS) – including disbursing and verifying programme funding and helping to build organisational and programme capacity for those partners that have signed up to the new partnership arrangement (excluding Boys Town Society and Inba Seva Sangam as of April 2019).

We have continued to fund a development and strengthening education support programme within the Kovilpatti Block which has benefited 279 children and their families and communities (through Children's Collectives, Child Rights Monitoring Committees and Parent's Collectives – all of which help to raise awareness of children's rights, ensure that local structures are more accountable with regards to, and aware of, the priorities and needs of children as well as strengthening the voice and agency of children within the wider community.

In November 2018 we invested in a new initiative to support vulnerable children and young people from four informal urban settlements in Madurai. This has involved setting up 4 Children's Hubs in each of the urban settlements and a Youth Enterprise Hub hosted by CEDAR. Hubs provide supplementary learning opportunities for children (helping to reduce school drop-out) and use art, drama, music, film making, photography and developing digital literacy skills to stimulate creativity, entrepreneurial thinking and improve self-esteem so that children and young people can lead transformative change projects and address priorities and needs in their communities. We are developing and piloting this model using an action-research approach in partnership with CEDAR and Caplor Horizons. As of April 2019 60 children and young people had participated in the hubs.

This is a model we hope to replicate and extend throughout our programmes going forward once we have proof of concept and we can assess programme impact. A Baseline survey was conducted in November 2018 to facilitate impact assessment and provide data for project set up.

**Society for Poor People's Development.** SPPD have continued with various welfare schemes and development projects to improve the quality of life of families in Tiruchchirappalli District. JHC continues to fund successful Education Study Centres in rural villages which have benefited 314 children – 137 boys and 177 girls during the last financial year. . Unrestricted charitable income has been designated to meet expenditure. SPPD have signed up to the new nodal partnership arrangement and in February participated in the inaugural meeting in Madurai during which two Trustees outlined the new direction of travel for the Charity and underscored the importance of ensuring that safeguarding and child protection policies, systems and procedures are prioritised in programmes and across the organisation. SPPD have benefited from capacity building support from the nodal agency (CEDAR) to 'upgrade' their Education Study Centre model – through the creation of new community structures and forums that enhance children's agency and voice including Children's Collectives, Parent's Collectives and Child Rights Monitoring Committees. In the next financial year we will be deepening our partnership with SPPD.

**Dindigul Aids Control Society.** DACS known locally as Anbagam, which translates as Home of Love. DACS provides a home and care for children who have been affected by HIV/AIDS. JHC has provided funding in support of the 37 children (14 boys and 23 girls) being cared for by the DACS team. In January 2019 DACS joined the nodal partnership and worked with CEDAR to develop a robust action plan in response to the recommendations highlighted in the Child Protection Audit which they had already begun to implement before the end of the financial year. Trustees commend DACS for the way in which the leadership team prioritised this response and it is note-worthy that they had begun to implement critical recommendations (such as the provision of bedding that is Juvenile Justice Act compliant and the recruitment of

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appropriately qualified staff) immediately after they were briefed on the findings by Jim Dyson, author of the Audit Report. In the next financial year we will be deepening our partnership with DACS.

**Khon Kaen (Boys Town) – Thailand.** This residential project assists approximately 40 youngsters from the North East Province of Thailand through Secondary and Tertiary education. The project is managed by Members of the Rotary Club of Khon Kaen. This charity has not been able to raise sufficient restricted funding for this project and supplements the financial support from non restricted funding. It is imperative that our project partnership in Thailand is subject to the same rigorous scrutiny and monitoring vis-à-vis child protection policies and standards. Although Trustees have needed to focus resources and energy on galvanising our approach to child protection and safeguarding in India (representing more than 90% of programme activity), in the five months since the end of the financial year 2018/19 we have started to engage the leadership team at Khon Kaen Boys Town and requested preliminary information so that we can begin an audit inspection.

Traditionally JHC has monitored the work of supported NGOs through regular visits by Trustees, Members and volunteers. JHC has, in the past, received Quarterly Reports, Annual Reports and Audited Accounts. Reporting on all projects and youngsters had been passed to sponsors and donors by means of regular letters and an Annual Report. Given the challenges we have faced during the last financial year Child Protection and Safeguarding has been the focus of our monitoring and reporting. And our new nodal partnership arrangement has been implemented to ensure that future monitoring and evaluation is more rigorous and conducted by a partner organisation that has the skills, capacity and local knowledge to ensure greater rigour and transparency. Trustees see this as an essential part of our ongoing due diligence and we have also commissioned an Independent Financial Examiner to conduct a forensic financial audit of all partners to further strengthen this due diligence.

### **Trustees Responsibilities in relation to the Financial Statement.**

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity at the year end and of its incoming resources and resources expended during that year. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

### **Financial Results and Future Activities**

#### **Achievements and Performance**

An overview of our work can be found at our website at [www.joehoman.org.uk](http://www.joehoman.org.uk); this includes current information about the charity and supported overseas projects.

Our priority for 2018/19 was to place safeguarding and child protection at the core of our business and partnerships. As such during the last financial year fundraising was de-prioritised and significant resources invested in assessing and strengthening our safeguarding and child

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protection policies and systems in India and the UK. Trustees deem that this is core to the provision of public benefit and should be central to all of our programme activities. It is an essential determinant of the support that we offer to our partners and their beneficiaries. During the next financial year our plan is to engage new audiences and develop new partnerships in support of providing educational and livelihood opportunities for vulnerable youngsters in the poorest communities. We will refocus our attention on fundraising so that we can improve our capacity to provide public benefit.

Our total incoming resources for the year totalled £192,204. After allowing for the cost of goods sold (£10,139), this gave us useable net income of £375,943. A variety of income streams contribute to the sum total required for our work. These include individual giving; grants from trusts, school, church and community groups. Our main support remains individual sponsorship of children from long term loyal sponsors who generously donate regularly. It is important to note that there has been a significant decrease in income since the previous reporting period (2017/18) – some of this is explained by a substantial legacy (£150K) that was received and significant donations to the Francois Meyer Matriculation School however there has also been a reduction in regular sponsorship income and Trustees have determined that there is urgent need to review our funding model and diversify the funding base by securing income from additional sources including Trusts and Foundations.

The charity invested £45,322 in overseas programmes, approximately 74% in South India and 26% in Thailand. Our investment to the supported NGO's reached out to assist 158 children in residential projects and 653 children in non-residential community projects. During the 2018/19 Financial Year there has been a substantial reduction in overseas funding (compared with the previous Financial Year – 17/18) due to the suspension of grant funding to 3 of our 6 partners following the Child Protection and Safeguarding Audit.

The achievement of our work can be assessed by the longevity of our work for children overseas and success in raising funds to support these children. Each and every year children have been given an opportunity to improve their lives and their success is clear to us in terms of education results and training undertaken.

The Statement of Financial Activities shows the operating results of the Charity for the year and the Balance Sheet shows its state of affairs at 5 April 2019. The trustees consider this to be satisfactory and that we are in a position to meet our commitments for the foreseeable future.

### Restricted Funds.

- £115,363 was raised for particular core projects and we still hold £103,450 that will be used to fund the projects in 2019/20. (Notes 3 and 20).
- As noted there has been a significant reduction in the level of restricted funds to support overseas projects calling into question the viability of our individual child sponsorship model for long term financial sustainability. For a number of years, the Charity has needed to rely on additional transfer of Unrestricted funds to cover expenditure to projects and Endowment Fund (Property). Trustees are aware of the shift of funds raised from Unrestricted to Restricted and have maintained the policy of allocating costs to those funds. (Notes 20 and 23).
- We have again managed to reclaim additional funding through Gift Aid.

### Unrestricted Funds.

- £76,841 was raised with no restrictions through donations, legacy, investment and trading activities (Net). This money is used to supplement and extend programmes and is particularly helpful in funding under supported projects that Trustees have accepted as part of the Charity objectives. (Notes 3, 4, 5 and 6).

## THE JOE HOMAN CHARITY

- Unrestricted funds are now £262,248 (Note 20); this does not include donated freehold property. The Trustees in accordance with the Reserve policy have designated £250k. It is forecast that held Unrestricted funds will continue to be used to offset grants to partner organisations.

### Costs.

- The cost of generating income funding was £54,434, including the cost of goods sold. (Note 6).
- Administering the Charity cost £54,346, including property maintenance (nominated as an Endowment Fund). To note that there has been an increase in these costs since the last financial year (2017/18) owing to Book-Keeping costs (which replaced the office support salary in the previous accounting period) and costs associated with the Child Protection and Safeguarding Audit (Note 9).

### Trading.

- Turnover (income from) was £13,300 and cost of goods sold were £10,139. Net profit reduced to £3,161 in line with levels of trading and overseas cost rises. Trustees have determined to cease trading for the next financial year and will no longer be supplying palm goods to church suppliers as this activity is no longer viable.

Net Income/ (Expenditure) for the year after Transfers showed a surplus for the year of £39,040. However, taking into consideration that grant payments to 3 of our 6 NGO partners have been suspended and we have restricted £103,450 pending the satisfactory conclusion of our safeguarding and child protection review it would more accurate to state a deficit of £9,443 being the net movement in Unrestricted Funds as per the Statement of Financial Activities. .

## Plans for the Future

In 2019/2020 the charity will:

- Emphasise the charities work under a heading of 'Why India', showing the effective way we are transforming the lives of individual children.
- Identify specific projects for fundraising.
- Discuss development goals with our overseas partners.
- Encourage more networking of existing NGO's.
- Engage new audiences and donors
- Diversify our funding base by focusing on Trusts and Foundations Fundraising to support our network of 30-40 Children's Hubs in South India
- Conduct a rigorous child protection and safeguarding assessment of our Thailand project
- Deepen our strategic partnerships with CEDAR and Caplor Horizons towards developing innovative programmes to support vulnerable children from the most marginalised communities to access opportunities for learning and entrepreneurialism.

**Our continuing priority for the future is to raise sufficient funds to allow our partner organisations to fully carry out their work for needy children. This means supporting those NGO's in changing environments and adapting to meet the needs of today.**

Trustees anticipate there being a continued shortfall in Fundraising to meet Charitable Expenditure. JHC is accordingly working with supported NGOs to seek local patronage and fundraising, whilst maintaining the fundraising from current JHC supporters and others. The charity aims to generate income in excess of £150,000 during 2019/20. To achieve this figure we will continue our long term strategy by finding new supporters whilst maintaining existing supporters.

## **THE JOE HOMAN CHARITY**

We recognise it is essential to provide high quality communications which inform supporters of our needs and how their contributions are used efficiently for the benefit of many children.

Satisfaction of supporters with regard to all forms of communication are being assessed, media are being enhanced and new materials developed.

### **Reserve Policy**

The Charity Reserves refer to funds available and to be expended at the Trustees discretion in furtherance of any of the Charity's objectives but which are not yet spent, committed or designated.

The Charity needs reserves:

- To provide financial security to ensure smooth and adequate support from the Charity for its existing partners and current projects.
- To enable the Charity to take advantage of unexpected changes or opportunities arising that would enhance its partners' projects or improve the Charity's capacity to support its partners.

The Trustees have considered the funds held in Unrestricted reserves and have agreed that a policy should be in place whereby the Charity should aim to maintain reserves that cover a minimum of 6 months expenditure, but which also take into account the long term nature of the projects and the unpredictability of its income. This equates to £250,000 in general funds.

At this level, the Trustees feel that it would be possible to continue the current activities, in the event of a significant drop in funding, for a period sufficient to determine how funding could be increased or activities scaled down. The Charity will review this policy as part of its Business Plan. The Trustees plan to revisit the reserves policy in the coming financial year.

### **Risk Management**

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Its assets are safeguarded against unauthorised use or disposition.
- Proper records are maintained and financial information used within the Charity or for publication is reliable.
- The Charity complies with relevant laws and regulations.

The Trustees actively review the major risks associated with raising funds and supporting overseas projects, which the Charity faces on a regular basis and believe that by designating funds to reserves they have sufficient resources to mitigate the significant risks.

This has been particularly important in these times of economic downturn and Trustees are continually monitoring the effect on our charity and its activities. Our banking arrangements and investment policies have been reviewed and Trustees consider them appropriate for current and future needs.

To conform with regulations the Charity has in place effective policies. Due to the nature of the overseas projects the Charity supports Trustees have encouraged those projects to put in place effective policies on child protection and its associated risks, which protect the children whom we support.



## **THE JOE HOMAN CHARITY**

### **Objectives and Activities for the Public Benefit**

The objectives of the charity are to relieve poverty of children and communities from which they come and to which they are expected to return. This is achieved by making grants to

appropriate NGO's overseas. The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities and setting the grant making policy for the year.

### **Trustees**

The Trustees in office during the period and at the date of this report are set out on Page 1. The Members at the Annual General Meeting elect new Trustees annually.

### **Independent Examiners**

Mark Jackson FCA, Baldwins Holdings Limited has acted as the Independent Examiner for the Charity during 2018/2019. A resolution proposing the appointment of an Independent Examiner in accordance with the provisions of the Companies Act 2006, will be proposed at the Annual General Meeting.

### **Voluntary Help and Gifts in Kind**

The Trustees are very grateful to the volunteers who support our work. It would be difficult to achieve our aims without their continued support. We are unable to quantify in this report the contribution volunteers make in financial terms or in the hours they give but we would like to record here our immense gratitude for all the time and energy they invest.

Approved by the Trustees on 14th September 2019 and signed on their behalf by

John Bowman  
Chairman  
The Joe Homan Charity  
**Company Number : 2661333**

# THE JOE HOMAN CHARITY

## Independent Examiner's Report to the Trustees & Members of The Joe Homan Charity

I report on the accounts of the charity for the year ended 5 April 2019, which are set out on pages 18 to 28.

### Respective responsibilities of Trustees and examiner

The Trustees' (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants (England & Wales).

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention

### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Mark Jackson FCA**  
**Baldwins Holdings Limited**  
**Ruthlyn House, 90 Lincoln Road, Peterborough**

**Date:**

THE JOE HOMAN CHARITY

Statement of Financial Activities (including Income and Expenditure Account)  
for the Year ended 5th April 2019



|  | Note | Unrestricted Funds | Restricted Funds | Endowment Funds | Total Funds 2019 | Total Funds 2018 |
|--|------|--------------------|------------------|-----------------|------------------|------------------|
|  |      | £                  | £                | £               | £                | £                |
| <b>Income from</b>                             |      |                    |                  |                 |                  |                  |
| Donations and Legacies                         | 3    | 60,368             | 115,363          | -               | 175,731          | 390,774          |
| Trading Activities                             | 4    | 13,300             | -                | -               | 13,300           | 21,573           |
| Investments                                    | 5    | 3,173              | -                | -               | 3,173            | 3,818            |
| <b>Total Income</b>                            |      | <b>76,841</b>      | <b>115,363</b>   | <b>-</b>        | <b>192,204</b>   | <b>416,165</b>   |
| <b>Expenditure on</b>                          |      |                    |                  |                 |                  |                  |
| Raising Funds                                  | 6    | 30,275             | 24,159           | -               | 54,434           | 58,833           |
| Charitable Activities                          | 7    | 15,170             | 84,498           | -               | 99,668           | 354,626          |
| <b>Total Resources Expended</b>                |      | <b>45,445</b>      | <b>108,657</b>   | <b>-</b>        | <b>154,102</b>   | <b>413,459</b>   |
| Net Gains on Investments                       | 12   | 938                | -                | -               | 938              | 1,511            |
| <b>Net Outgoing Resources before Transfers</b> |      | 32,334             | 6,706            | -               | 39,040           | 4,217            |
| Gross Transfers between Funds                  | 20   | (41,777)           | 41,777           | -               | -                | -                |
| <b>Net Movement in Funds</b>                   |      | <b>(9,443)</b>     | <b>48,483</b>    | <b>-</b>        | <b>39,040</b>    | <b>4,217</b>     |
| Fund Balances at 6 April 2018                  |      | 271,691            | 54,967           | 181,000         | 507,658          | 503,441          |
| <b>Fund Balances at 5 April 2019</b>           |      | <b>262,248</b>     | <b>103,450</b>   | <b>181,000</b>  | <b>546,698</b>   | <b>507,658</b>   |

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE JOE HOMAN CHARITY

## Balance Sheet at 5th April 2019



|   | Note | 2019<br>£                    | 2018<br>£                    |
|---|------|------------------------------|------------------------------|
| <b>Fixed Assets</b>                                       |      |                              |                              |
| Tangible fixed assets                                     | 13   | <u>181,066</u>               | <u>181,132</u>               |
|   |      | <b>181,066</b>               | <b>181,132</b>               |
| <b>Current Assets</b>                                     |      |                              |                              |
| Debtors   | 15   | 25,472                       | 42,841                       |
| Cash at Bank and in Hand                                  |      | 319,915                      | 326,409                      |
| Investments   | 14   | <u>30,556</u>                | <u>29,593</u>                |
|   |      | <b>375,943</b>               | <b>398,843</b>               |
| <b>Creditors</b><br>(amounts falling due within one year) | 16   | (10,311)                     | (72,317)                     |
| <b>Net Current Assets</b>                                 |      | <u><b>365,632</b></u>        | <u><b>326,526</b></u>        |
| <b>Total Assets less Current Liabilities</b>              |      | <u><u><b>546,698</b></u></u> | <u><u><b>507,658</b></u></u> |
| <b>Capital Funds</b>                                      |      |                              |                              |
| Endowment Funds   | 18   | 181,000                      | 181,000                      |
| <b>Income Funds</b>                                       |      |                              |                              |
| <b>Unrestricted</b>                                       | 19   |                              |                              |
| General   |      | 12,248                       | 21,691                       |
| Designated  |      | <u>250,000</u>               | <u>250,000</u>               |
|   |      | <u>262,248</u>               | <u>271,691</u>               |
| <b>Restricted</b>   | 20   | <u>103,450</u>               | <u>54,967</u>                |
|   |      | <u><b>546,698</b></u>        | <u><b>507,658</b></u>        |

The company is entitled to the exemption from the audit requirement contained in Section 477 of the Companies Act 2006, for the year ended 5 April 2019. No Member of the company has deposited a notice, pursuant to Section 476, requiring an audit of these accounts.

The Trustees responsibilities for ensuring that the charity keeps accounting records which comply with Section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Trustees on ..... and signed on its behalf by:

Chairman  
The Joe Homan Charity  
**Company Number : 02661333**

# THE JOE HOMAN CHARITY

## Notes forming part of the financial statement

For the year ended 5th April 2018

### Note

#### 1 Accounting Policies

The unaudited financial statements comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). The principal accounting policies adopted in the preparation of the financial statements are as follows:

#### Incoming Resources

**Sponsors, Donations and Gifts.** Income from sponsors, donations and gifts is included in incoming resources when these are receivable. When donors specify that donations are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable. Income received under Gift Aid is grossed up for the income tax recoverable in the period in which the income is received.

**Donated Services.** The Charity benefits from many voluntary hours given by supporters, and service providers (IT). No income is recognised when there is no financial costs borne by a third party.

**Sale of Goods.** Income from the sale of goods is included in the period in which the Charity is entitled to receipt.

**Interest Receivable.** Interest is included when receivable by the Charity.

**Investments.** All investments are stated at market value as at the Balance Sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities. Investment income is accounted for in the period in which the Charity is entitled to its receipt.

**Legacy Policy.** Legacies will be receivable and accounted for on receipt of those funds.

#### Resources Expended

Resources expended are included in the Statement of Financial Activities on an accrual basis, inclusive of any VAT, which cannot be recovered.

Grants payable to partner organisations are included in the Statement of Financial Activities when approved by the Trustees and agreed with the other organisation. The value of such grants unpaid at the year-end is accrued (see note 16). Grants where the beneficiary has not been informed, or has to meet certain conditions before the grant is released are not accrued but are noted as financial commitments (see note 23).

Direct Charitable Expenditure includes the direct costs of the activities and depreciation on related assets. Where such costs relate to more than one functional cost category, they have been split on an estimated basis as appropriate.

# THE JOE HOMAN CHARITY

## Notes forming part of the financial statement

For the year ended 5th April 2018

### Note

#### 1 Accounting Policies (continued)

Support costs comprise of service costs incurred centrally in support of the project work.

Fixed assets are included at cost.

Depreciation is provided to write off the cost, less estimated residual values, of all fixed assets over their expected useful lives. It is calculated at the following rates:

Fixtures, fittings and office equipment: 20% p.a. and 50% p.a. straight line.

Leasehold Property is not depreciated.

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction.

Stocks are valued at the lower of cost or net realisable value.

Fundraising costs. These include the salaries, direct expenditure and overhead costs of the staff in offices in the UK and India, who play a direct role in recruiting and retaining sponsors. Fundraising costs include the expenses (subsistence) incurred during fundraising engagements.

#### Governance Costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory independent examiner and legal fees.

#### Fund Accounting

Funds held by the Charity are either:

Unrestricted General Funds – these are funds, which can be used in accordance with the charitable objects at the discretion of the Trustees.

Designated Funds – these are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or projects.

Restricted Funds – these are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund or project can be found in the trustees report. Balances on funds are found in Notes 20, 21 and 22 to the financial statements.

#### 2 Legal Status of the Charity

The Charity is a company limited by guarantee and has no share capital. The liability of each Member in the event of winding up is limited to £1.

# THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

## Note

### 3 Donations and Legacies

|                              | Unrestricted<br>£ | Restricted<br>£ | Total 2019<br>£ | Total 2018<br>£ |
|------------------------------|-------------------|-----------------|-----------------|-----------------|
| <b>Donations and Gifts</b>   |                   |                 |                 |                 |
| Sponsors - BTS               | -                 | 63,361          | 63,361          | 85,905          |
| Sponsors - ISS               | -                 | 17,336          | 17,336          | 22,462          |
| Sponsors - MSGH              | -                 | 11,389          | 11,389          | 16,434          |
| Sponsors - Thailand          | -                 | 8,221           | 8,221           | 8,195           |
|                              | -                 | 100,307         | 100,307         | 132,996         |
| Donations - Non Specific     | 53,358            | -               | 53,358          | 41,537          |
| Donations - BTS              | -                 | 3,207           | 3,207           | 11,294          |
| Donations - BTS FMP School   | -                 | 4,457           | 4,457           | 23,550          |
| Donations - DACS             | -                 | 3,042           | 3,042           | 8,120           |
| Donations - MMSS             | -                 | -               | -               | 50              |
| Donations - CEDAR            | -                 | 673             | 673             | 640             |
| Donations - SPPD             | -                 | 672             | 672             | 1,019           |
| Donations - Thailand         | -                 | 176             | 176             | 5,280           |
| Donations - DAARDS           | -                 | 2,829           | 2,829           | 5,336           |
|                              | 53,358            | 15,056          | 68,414          | 96,826          |
| Total Donations and Gifts    | <u>53,358</u>     | <u>115,363</u>  | <u>168,721</u>  | <u>229,822</u>  |
| Legacies - BTS               | -                 | -               | -               | 100,000         |
| Legacies - Thailand          | -                 | -               | -               | 50,000          |
| Legacies - Other             | 6,250             | -               | 6,250           | 10,122          |
| Membership Fees              | 760               | -               | 760             | 830             |
|                              | 7,010             | -               | 7,010           | 160,952         |
| Total Donations and Legacies | <u>60,368</u>     | <u>115,363</u>  | <u>175,731</u>  | <u>390,774</u>  |

### 4 Trading Activities

|            |               |          |               |               |
|------------|---------------|----------|---------------|---------------|
| Banners    | -             | -        | -             | 526           |
| Palm Goods | 13,300        | -        | 13,300        | 20,915        |
| Crafts     | -             | -        | -             | 132           |
|            | <u>13,300</u> | <u>-</u> | <u>13,300</u> | <u>21,573</u> |

### 5 Investment

|                                |              |          |              |              |
|--------------------------------|--------------|----------|--------------|--------------|
| Income from Listed Investments | 1,411        | -        | 1,411        | 1,839        |
| Interest Receivable            | 1,762        | -        | 1,762        | 1,979        |
|                                | <u>3,173</u> | <u>-</u> | <u>3,173</u> | <u>3,818</u> |

# THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

## Note

|                                   |        | Unrestricted<br>£ | Restricted<br>£ | Total 2019<br>£ | Total 2018<br>£ |
|-----------------------------------|--------|-------------------|-----------------|-----------------|-----------------|
| <b>6 Raising Funds</b>            |        |                   |                 |                 |                 |
| Fundraising and Publicity         |        |                   |                 |                 |                 |
| Share of support costs            | Note 9 |                   |                 |                 |                 |
| Staff costs                       |        | 16,025            | 16,025          | 32,050          | 33,815          |
| Depreciation and Impairment       |        | 44                | -               | 44              | 112             |
| Other share of support costs      |        | 4,067             | 8,134           | 12,201          | 7,653           |
|                                   |        | <u>20,136</u>     | <u>24,159</u>   | <u>44,295</u>   | <u>41,580</u>   |
| Trading Costs                     |        |                   |                 |                 |                 |
| Opening Stock                     |        | -                 | -               | -               | 224             |
| Purchases - Banners               |        | -                 | -               | -               | 536             |
| Purchases - Palm Goods            |        | 10,139            | -               | 10,139          | 16,493          |
| Closing Stock                     |        | -                 | -               | -               | -               |
|                                   |        | <u>10,139</u>     | <u>-</u>        | <u>10,139</u>   | <u>17,253</u>   |
|                                   |        | <u>30,275</u>     | <u>24,159</u>   | <u>54,434</u>   | <u>58,833</u>   |
| <b>7 Charitable Activities</b>    |        |                   |                 |                 |                 |
| Grant Funding of Activities       | Note 8 | -                 | 45,322          | 45,322          | 322,037         |
| Share of Support Costs            | Note 9 | 3,853             | 15,520          | 19,373          | 30,005          |
| Share of Governance Costs         | Note 9 | 11,317            | 23,656          | 34,973          | 2,584           |
|                                   |        | <u>15,170</u>     | <u>84,498</u>   | <u>99,668</u>   | <u>354,626</u>  |
| <b>8 Grants Payable</b>           |        |                   |                 |                 |                 |
| Boys Town Society                 |        | -                 | (30,811)        | (30,811)        | 131,929         |
| Boys Town Society - Legacy grants |        | -                 | -               | -               | 65,000          |
| BTS FMP School                    |        | -                 | 4,457           | 4,457           | 23,550          |
| DACS - Anbagam                    |        | -                 | 3,625           | 3,625           | 8,004           |
| SPPD                              |        | -                 | 1,692           | 1,692           | 7,500           |
| MSGH                              |        | -                 | 7,627           | 7,627           | 18,003          |
| ISS                               |        | -                 | 7,989           | 7,989           | 24,361          |
| CEDAR                             |        | -                 | 34,766          | 34,766          | 4,534           |
| DAARDS                            |        | -                 | 4,238           | 4,238           | 13,586          |
| Thailand                          |        | -                 | 1,739           | 1,739           | 15,570          |
| Thailand - Legacy grants          |        | -                 | 10,000          | 10,000          | 10,000          |
|                                   |        | <u>-</u>          | <u>45,322</u>   | <u>45,322</u>   | <u>322,037</u>  |

Grants payable to partner organisations are considered to be part of the costs of activities in furtherance of the objects of the Charity because the Charity's programme is carried out through grants to local organisations which support long term sustainable benefits for a community.

Note 20 provides further explanation and breakdown.



# THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

## Note

### 9 Governance and Support Costs

|                             | Support<br>Fundraising<br>£ | Support<br>Charitable Acts<br>£ | Governance<br>£ | Total 2019<br>£ | Total 2018<br>£ |
|-----------------------------|-----------------------------|---------------------------------|-----------------|-----------------|-----------------|
| Staff Costs                 | 32,050                      | 16,026                          | -               | 48,076          | 50,723          |
| Staff Recruitment           | -                           | -                               | -               | -               | 6,240           |
| Depreciation                | 44                          | 22                              | -               | 66              | 168             |
| Rent and Insurance          | 4,574                       | 2,287                           | -               | 6,861           | 7,207           |
| Stationery and Equipment    | 936                         | 469                             | -               | 1,405           | 427             |
| Advertising and Newsletter  | 200                         | 100                             | -               | 300             | 120             |
| Post and Telephone          | 936                         | 469                             | -               | 1,405           | 1,622           |
| Travel and subsistence      | 5,555                       | -                               | -               | 5,555           | 672             |
| Overseas monitoring         | -                           | -                               | -               | -               | 980             |
| Property Maintenance        | -                           | -                               | -               | -               | 3,426           |
| Independent Examiner Fees   | -                           | -                               | 3,180           | 3,180           | 2,040           |
| Bookkeeping Fees            | -                           | -                               | 9,060           | 9,060           | -               |
| Legal and Professional      | -                           | -                               | 22,517          | 22,517          | 44              |
| Trustee and Annual Meetings | -                           | -                               | 216             | 216             | 500             |
|                             | <u>44,295</u>               | <u>19,373</u>                   | <u>34,973</u>   | <u>98,641</u>   | <u>74,169</u>   |

### 10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

### 11 Employees

|                           | 2019          | 2018          |
|---------------------------|---------------|---------------|
| Number of Employees       |               |               |
| Direct Charitable Service | 1.00          | 1.40          |
| Fundraising and Publicity | <u>0.00</u>   | <u>0.60</u>   |
|                           | 1.00          | 2.00          |
| Employee Costs            | £             | £             |
| Salaries and Wages        | 44,181        | 42,630        |
| Social Security Costs     | 1,118         | 529           |
| Pension Costs             | <u>2,777</u>  | <u>7,563</u>  |
|                           | <u>48,076</u> | <u>50,722</u> |

There were no employees whose annual remuneration was £60,000 or more.

### 12 Net Gain on Investments

|                            | 2019<br>£  | 2018<br>£    |
|----------------------------|------------|--------------|
| Revaluation of Investments | <u>938</u> | <u>1,511</u> |

# THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

## Note

### 13 Tangible Fixed Assets

|                                    | Freehold<br>Land and<br>Buildings<br>£ | Fixtures and<br>Fittings<br>£ | Total<br>£     |
|------------------------------------|--|-------------------------------|----------------|
| Cost                               |  |                               |                |
| At 6 April 2018                    | 181,000                                | 831                           | 181,831        |
| Additions                          | -                                      | -                             | -              |
| Disposals                          | -                                      | -                             | -              |
| At 5 April 2019                    | <u>181,000</u>                         | <u>831</u>                    | <u>181,831</u> |
| Depreciation and Impairment        |  |                               |                |
| At 6 April 2018                    | -                                      | 699                           | 699            |
| Depreciation charged in the year   | -                                      | 66                            | 66             |
| Eliminated in respect of Disposals | -                                      | -                             | -              |
| At 5 April 2019                    | <u>-</u>                               | <u>765</u>                    | <u>765</u>     |
| Carrying Amount                    |  |                               |                |
| At 6 April 2018                    | <u>181,000</u>                         | <u>132</u>                    | <u>181,132</u> |
| At 5 April 2019                    | <u>181,000</u>                         | <u>66</u>                     | <u>181,066</u> |

For details of the Freehold land and buildings, see note 18, Endowment funds.

### 14 Fixed Asset Investments

|                                      | 2019<br>£     | 2018<br>£     |
|--------------------------------------|---------------|---------------|
| Listed Investments                   | <u>30,556</u> | <u>29,593</u> |
| Movements in Fixed Asset Investments | Shares<br>£   |               |
| Cost or Valuation                    |               |               |
| At 6 April 2018                      | 29,593        |               |
| Valuation Changes                    | <u>963</u>    |               |
| At 5 April 2019                      | <u>30,556</u> |               |

### 15 Debtors

|                                     | 2019<br>£     | 2018<br>£     |
|-------------------------------------|---------------|---------------|
| Amounts falling due within one year |               |               |
| Gift aid debtor                     | 25,172        | 30,991        |
| Palm goods debtor                   | -             | 11,550        |
| Prepayments and Accrued Income      | <u>300</u>    | <u>300</u>    |
|                                     | <u>25,472</u> | <u>42,841</u> |

# THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

## Note

| <b>16 Creditors: Amounts falling due within one year</b> | 2019          | 2018          |
|--|---------------|---------------|
|  | £             | £             |
| Grants to partner organisations                          | -             | 68,384        |
| Other trade creditors                                    | 343           | -             |
| PAYE due   | 3,008         | 1,833         |
| Other Accruals   | 6,960         | 2,100         |
|  | <u>10,311</u> | <u>72,317</u> |

## 17 Retirement Benefit Schemes

### Defined Contribution Schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

| <b>18 Endowment Funds</b>      | Balance at<br>6 April 2018 | Movement<br>in Incoming<br>Resources | Movement in<br>Resources<br>Expended | Balance at 5<br>April 2019 |
|--------------------------------|----------------------------|--------------------------------------|--------------------------------------|----------------------------|
|                                | £                          | £                                    | £                                    | £                          |
| Expendable Endowments Property | <u>181,000</u>             | -                                    | -                                    | <u>181,000</u>             |
|                                | <u>181,000</u>             | -                                    | -                                    | <u>181,000</u>             |

In April 2004 a leasehold property was donated to the charity when its market value was £165,000. In the financial year ended 5 April 2014 a further £16,000 was invested in order to acquire the freehold to the property. Title to the property is held by a separate company, Forest Lawns Management Limited, on behalf of the property owners. Mr K Shaheen, the Charity Manager, is a Director of the company, and the charity holds 5% of the shares in that company, which equates to one of the twenty properties in the company. One of the conditions of the donation was that the donor continues to live in the property for the duration of her life, after which the Trustees are able to deal with the property in any manner. The Trustees have re-classified this as an expendable endowment fund which they consider to be more appropriate than restricted funds as they are unable to use the fund at the current time.

| <b>19 Unrestricted Funds of the Charity</b> | General<br>Fund | Designated<br>Buildings | Funds<br>Projects | Total 2019     |
|---|-----------------|-------------------------|-------------------|----------------|
|   | £               | £                       | £                 | £              |
| Balance at 6th April 2018                   | 21,691          | -                       | 250,000           | 271,691        |
| Deficit for Year                            | 32,334          | -                       | -                 | 32,334         |
| Transfer between funds                      | (41,777)        | -                       | -                 | (41,777)       |
| Balance at 5th April 2019                   | <u>12,248</u>   | -                       | <u>250,000</u>    | <u>262,248</u> |

Designated Funds - The Trustees have approved a policy of maintaining a Reserve of £250,000 to provide ongoing support for existing projects.

## THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

### Note

#### 20 Restricted Funds

|                   | Balance<br>6th April<br>2018<br>£ | Incoming<br>Resources<br>£ | Resources<br>Expended<br>£ | Transfer<br>between<br>Funds<br>£ | Balance<br>5th April<br>2019<br>£ |
|-------------------|-----------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Boys Town Society | 12,365                            | 71,025                     | 12,516                     | -                                 | 70,874                            |
| Inba Seva Sangam  | -                                 | 17,336                     | 12,306                     | -                                 | 5,030                             |
| CEDAR             | -                                 | 673                        | 36,204                     | 35,531                            | -                                 |
| SPPD              | -                                 | 672                        | 3,130                      | 2,458                             | -                                 |
| MSGH              | 7,697                             | 11,389                     | 18,067                     | -                                 | 1,019                             |
| DACS              | -                                 | 3,042                      | 5,063                      | 2,021                             | -                                 |
| Thailand          | 34,905                            | 8,397                      | 16,775                     | -                                 | 26,527                            |
| DAARDS            | -                                 | 2,829                      | 4,596                      | 1,767                             | -                                 |
|                   | <u>54,967</u>                     | <u>115,363</u>             | <u>108,657</u>             | <u>41,777</u>                     | <u>103,450</u>                    |

Resources expended noted above is further broken down in the table below:

|                   | Grant<br>funding:<br>paid in<br>year<br>£ | Grant<br>funding:<br>committed<br>at previous<br>year end<br>£ | Subtotal<br>£ | Raising<br>funds:<br>staff<br>costs<br>£ | Raising<br>funds:<br>other<br>support<br>costs<br>£ | Share of<br>support<br>costs<br>£ | Share of<br>governance<br>costs<br>£ | Total<br>expenditure<br>£ |
|-------------------|---|--|---------------|--|---|-----------------------------------|--------------------------------------|---------------------------|
| Boys Town Society | 5,782                                     | (32,136)   | (26,354)      | 9,775                                    | 4,962   | 9,467                             | 14,430                               | 12,280                    |
| Inba Seva Sangam  | 16,345                                    | (8,356)  | 7,989         | 1,122                                    | 569   | 1,086                             | 1,656                                | 12,422                    |
| CEDAR             | 36,623                                    | (1,857)  | 34,766        | 321                                      | 163   | 310                               | 473                                  | 36,033                    |
| SPPD              | 5,592                                     | (3,900)  | 1,692         | 321                                      | 163   | 310                               | 473                                  | 2,959                     |
| MSGH              | 10,579                                    | (2,952)  | 7,627         | 2,723                                    | 1,382   | 2,640                             | 4,022                                | 18,394                    |
| DACS              | 5,066                                     | (1,441)  | 3,625         | 321                                      | 163   | 310                               | 473                                  | 4,892                     |
| Thailand          | 26,314                                    | (14,575)   | 11,739        | 1,282                                    | 651   | 1,242                             | 1,892                                | 16,806                    |
| DAARDS            | 7,405                                     | (3,167)  | 4,238         | 160                                      | 81  | 155                               | 237                                  | 4,871                     |
|                   | <u>113,706</u>                            | <u>(68,384)</u>  | <u>45,322</u> | <u>16,025</u>                            | <u>8,134</u>  | <u>15,520</u>                     | <u>23,656</u>                        | <u>108,657</u>            |

Trustees have agreed that where a project is not fully supported by restricted funds that unrestricted funds will be transferred to those projects.

As noted in the trustees' report safeguarding issues were identified during the year in respect of the Boys Town Society, Inba Seva Sangam and MSGH projects. This led to the trustees withholding part of the funding committed as at 5 April 2018 and included as a cost and liability in last year's accounts in accordance with the accounting policy in note 1. This has resulted in some of the projects showing a significantly lower net grant expenditure this year.

During the past accounting year CEDAR have taken over, from DAARDS, the coordinating role in India and become the nodal partner of the charity. As a result of this a large amount of unrestricted funds have been transferred to cover the costs of set up and running the nodal office, and is included in the transfer between funds figure above. The total cost of this has been £14,324.

The direct costs relate to other costs incurred in administering the grants to partner charities, and a proportion of the general running costs of the charity. The split above has been based on the income proportions over the last few years.

# THE JOE HOMAN CHARITY

Notes forming part of the financial statement  
For the year ended 5th April 2019

## 21 Designated Funds

|                | Balance at<br>6 April 2018<br>£ | Movement in Funds<br>Incoming<br>Resources<br>£ | Resources<br>Expended<br>£ | Balance at<br>5 April 2019<br>£ |
|----------------|---------------------------------|---|----------------------------|---------------------------------|
| Funds Projects | 250,000                         | -   | -                          | 250,000                         |
|                | 250,000                         | -   | -                          | 250,000                         |

The Trustees have approved a policy of maintaining a Reserve of £250,000 to provide ongoing support for existing projects.

## 22 Analysis of Net Assets between Funds

|  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Endowment<br>fund<br>£ | Total 2019<br>£ | Total 2018<br>£ |
|--|----------------------------|--------------------------|------------------------|-----------------|-----------------|
| Fund Balances at 5th April 2019<br>are represented by: |                            |                          |                        |                 |                 |
| Tangible Fixed Assets                                  | 66                         | -                        | 181,000                | 181,066         | 181,132         |
| Current Assets   | 266,115                    | 171,834                  | -                      | 437,949         | 398,843         |
| Current Liabilities                                    | (3,933)                    | (68,384)                 | -                      | (72,317)        | (72,317)        |
| Total Net Assets                                       | 262,248                    | 103,450                  | 181,000                | 546,698         | 507,658         |

## 23 Commitments

At 6th April 2019 the Charity had commitments as follows:

Commitments in respect of grants approved for projects which have not been accrued in the financial statements but will form part of grants:

|                                   | Within<br>on year<br>£ | Two to<br>five years<br>£ | Total 2019<br>£ | Total 2018<br>£ |
|-----------------------------------|------------------------|---------------------------|-----------------|-----------------|
| Boys Town Society                 | -                      | -                         | -               | 85,267          |
| Boys Town Society - Legacy grants | -                      | -                         | -               | 35,000          |
| Inba Seva Sangam                  | -                      | -                         | -               | 15,307          |
| CEDAR                             | -                      | -                         | -               | 1,930           |
| MSGH                              | -                      | -                         | -               | 12,898          |
| SPPD                              | -                      | -                         | -               | 3,210           |
| Thailand                          | -                      | -                         | -               | 11,250          |
| Thailand - Legacy grants          | 10,000                 | 20,000                    | 10,000          | 40,000          |
| DACS                              | -                      | -                         | -               | 4,414           |
| DAARDS                            | -                      | -                         | -               | 10,847          |
|                                   | 10,000                 | 20,000                    | 10,000          | 220,123         |